

**YOKER HOUSING ASSOCIATION LIMITED**

**ALLOWANCE SCALES 2026 / 2027**

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<b>Subsistence</b>	EVH from 1st April 2026	YHA from 1st April 2026
Higher Daily Rate - On duty 10 hours plus	21.91	21.91
Lower Daily Rate - On duty 5-10 hours out-with area	13.41	13.41
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<b>First Aider</b>		
Annual Allowance	606.00	606.00
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<b>Eye Test / Prescriptions</b>		
Annual Allowance	120.88	120.88
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<b>Car Travel Allowances</b>		
Essential User Lump Sum	1,795.00	1,795.00
Mileage - First 10,000 miles	0.45	0.45
- Thereafter	0.25	0.25
Mileage - Per Passenger	0.05	0.05
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<b>Other Travel Allowances</b>		
Mileage - Motorcycle	0.24	0.24
Mileage - Bicycle	0.20	0.20

Approved by the Management Committee at it's meeting held on the 22nd of January 2026

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Committee Member

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Committee Member

**YOKER HOUSING ASSOCIATION LIMITED**

**SALARY SCALES 2026 / 2027 - Technical & Support Staff**

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Spinal Point		EVH Salary from		YHA Salary from	
		1st April 2025	1st April 2026 5.10%	1st April 2025 15.0%	1st April 2026 15.00%
TAS6	Grade 10	35,866.00	37,696.00	41,245.92	43,350.36
TAS6		34,745.00	36,517.00	39,956.76	41,994.60
TAS5		32,490.00	34,147.00	37,363.56	39,269.04
TAS5		31,372.00	32,972.00	36,077.76	37,917.84
TAS4		30,250.00	31,792.00	34,787.52	36,560.76
TAS4		29,124.00	30,610.00	33,492.60	35,201.52
TAS3		26,874.00	28,245.00	30,905.16	32,481.72
TAS3		25,755.00	27,068.00	29,618.28	31,128.24
TAS2		23,604.00	24,808.00	27,144.60	28,529.16
TAS2		22,994.00	24,545.00	26,443.08	28,226.76
TAS1		22,994.00	24,545.00	26,443.08	28,226.76
TAS1		22,994.00	24,545.00	26,443.08	28,226.76

Approved by the Management Committee at it's meeting held on the 22nd of January 2026

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Committee Member

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Committee Member

**YOKER HOUSING ASSOCIATION LIMITED**

**SALARY SCALES 2026 / 2027 - Professional & Administrative Grades**

Spinal Point		EVH Salary from		YHA Salary from	
		1st April 2025	1st April 2026 5.10%	1st April 2025 15.0%	1st April 2026 15.00%
PA8	Grade 3	24,675.00	25,933.00	28,376.28	29,823.00
PA7		23,604.00	25,070.00	27,144.60	28,830.48
PA6		22,994.00	24,545.00	26,443.08	28,226.76
PA5		22,994.00	24,545.00	26,443.08	28,226.76
PA4	Grade 2	22,994.00	24,545.00	26,443.08	28,226.76
PA3		22,994.00	24,545.00	26,443.08	28,226.76
PA2	Grade 1	22,994.00	24,545.00	26,443.08	28,226.76
PA1		22,994.00	24,545.00	26,443.08	28,226.76

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Committee Member

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Committee Member

**YOKER HOUSING ASSOCIATION LIMITED**

**SALARY SCALES 2026 / 2027 - Professional & Administrative Grades**

Spinal Point		EVH Salary from		YHA Salary from	
		1st April 2025	1st April 2026 5.10%	1st April 2025 15.0%	1st April 2026 15.0%
PA31	Grade 8	52,578.00	55,259.00	60,464.76	63,547.80
PA30		51,250.00	53,864.00	58,937.52	61,943.64
PA29		49,923.00	52,469.00	57,411.48	60,339.36
PA28		48,597.00	51,075.00	55,886.52	58,736.28
PA25	Grade 7	44,619.00	46,895.00	51,311.88	53,929.20
PA24		43,297.00	45,505.00	49,791.60	52,330.80
PA23		41,966.00	44,106.00	48,260.88	50,721.84
PA22		40,635.00	42,707.00	46,730.28	49,113.00
PA20	Grade 6	37,984.00	39,921.00	43,681.56	45,909.12
PA19		36,990.00	38,877.00	42,538.56	44,708.52
PA18		35,866.00	37,696.00	41,245.92	43,350.36
PA17		34,745.00	36,517.00	39,956.76	41,994.60
PA16	Grade 5	33,617.00	35,332.00	38,659.56	40,631.76
PA15		32,490.00	34,147.00	37,363.56	39,269.04
PA14		31,372.00	32,972.00	36,077.76	37,917.84
PA13		30,250.00	31,792.00	34,787.52	36,560.76
PA12	Grade 4	29,124.00	30,610.00	33,492.60	35,201.52
PA11		27,999.00	29,427.00	32,198.88	33,841.08
PA10		26,874.00	28,245.00	30,905.16	32,481.72
PA9		25,755.00	27,068.00	29,618.28	31,128.24

Approved by the Management Committee at it's meeting held on the 22nd of January 2026

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Committee Member

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**YOKER HOUSING ASSOCIATION LIMITED**

**SALARY SCALES 2026 / 2027 - Senior Management Grade 9**

Spinal Point		EVH Salary from		YHA Salary from	
		1st April 2025	1st April 2026 5.10%	1st April 2025 15.0%	1st April 2026 15.0%
SM19		83,400.00	87,653.00	95,910.00	100,800.96
SM18		81,725.00	85,893.00	93,983.76	98,776.92
SM17	Up to 3,000	80,045.00	84,128.00	92,051.76	96,747.24
SM16	Units in Management	78,369.00	82,366.00	90,124.32	94,720.92
SM15		76,692.00	80,603.00	88,195.80	92,693.40
SM14	Up to 2,000	75,018.00	78,844.00	86,270.76	90,670.56
SM13	Units in Management	73,342.00	77,082.00	84,343.32	88,644.24
SM12		71,666.00	75,321.00	82,415.88	86,619.12
SM11	Up to 1000	69,987.00	73,556.00	80,485.08	84,589.44
SM10	Units in Management	68,310.00	71,794.00	78,556.56	82,563.12
SM9		66,638.00	70,037.00	76,633.68	80,542.56
SM8		64,959.00	68,272.00	74,702.88	78,512.76
SM7	Up to 500	63,280.00	66,507.00	72,771.96	76,483.08
SM6	Units in Management	61,598.00	64,739.00	70,837.68	74,449.80
SM5		59,919.00	62,974.00	68,906.88	72,420.12
SM4		58,236.00	61,206.00	66,971.40	70,386.96
SM3		56,558.00	59,443.00	65,041.68	68,359.44
SM2		55,235.00	58,052.00	63,520.20	66,759.84
SM1		53,904.00	56,653.00	61,989.60	65,151.00

Approved by the Management Committee at it's meeting held on the 22nd of January 2026

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**YOKER HOUSING ASSOCIATION LIMITED**

**SALARY SCALES 2026 / 2027 - Senior Management Grade 10**

Spinal Point		EVH Salary from		YHA Salary from	
		1st April 2025	1st April 2026 5.10%	1st April 2025 15.0%	1st April 2026 15.0%
SM28	Up to 3,000	98,468.00	103,489.00	113,238.24	119,012.40
SM27	Units in Management	96,793.00	101,730.00	111,312.00	116,989.44
SM26		95,119.00	99,970.00	109,386.84	114,965.52
SM25	Up to 2,500	93,444.00	98,210.00	107,460.60	112,941.48
SM24	Units in Management	91,770.00	96,450.00	105,535.44	110,917.44
SM23		90,095.00	94,690.00	103,609.20	108,893.52
SM22	Up to 2,000	88,423.00	92,932.00	101,686.44	106,871.76
SM21	Units in Management	86,748.00	91,172.00	99,760.20	104,847.84
SM20		85,074.00	89,413.00	97,835.16	102,825.00
SM19	Up to 1500	83,399.00	87,653.00	95,908.80	100,800.96
SM18	Units in Management	81,725.00	85,893.00	93,983.76	98,776.92
SM17		80,045.00	84,128.00	92,051.76	96,747.24
SM16	Up to 1000	78,369.00	82,366.00	90,124.32	94,720.92
SM15	Units in Management	76,692.00	80,603.00	88,195.80	92,693.40
SM14		75,018.00	78,844.00	86,270.76	90,670.56
SM13	Up to 500	73,342.00	77,083.00	84,343.32	88,645.44
SM12	Units in Management	71,666.00	75,321.00	82,415.88	86,619.12
SM11		69,987.00	73,556.00	80,485.08	84,589.44
SM10		68,310.00	71,794.00	78,556.56	82,563.12
SM9		66,638.00	70,037.00	76,633.68	80,542.56
SM8		64,959.00	68,272.00	74,702.88	78,512.76
SM7		63,280.00	66,507.00	72,771.96	76,483.08
SM6		61,598.00	64,739.00	70,837.68	74,449.80
SM5		59,919.00	62,974.00	68,906.88	72,420.12
SM4		58,236.00	61,206.00	66,971.40	70,386.96
SM3		56,558.00	59,443.00	65,041.68	68,359.44
SM2		55,235.00	58,052.00	63,520.20	66,759.84
SM1		53,904.00	56,653.00	61,989.60	65,151.00

Approved by the Management Committee at it's meeting held on the 22nd of January 2026

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Committee Member

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