SALARY SCALES 2024 / 2025 - Senior Management Grade 10

		FVH Sal	lary from	YHA Sa	lary from
Spinal		1st April 2023	1st April 2024	1st April 2023	1st April 2024
Point		•	6.00%	15.0%	15.0%
SM31		93,876.00	99,509.00	107,957.40	114,435.36
SM30		92,357.00	97,899.00	106,210.56	112,583.88
SM29		90,838.00	96,289.00	104,463.72	110,732.40
				104,400.12	110,702.40
SM28	Up to 3,000	89,321.00	94,680.00	102,719.16	108,882.00
SM27	Units in Management	87,802.00	93,070.00	100,972.32	107,030.52
SM26	Ū	86,283.00	91,460.00	99,225.48	105,179.04
SM25	Up to 2,000	84,764.00	89,850.00	97,478.64	103,327.44
SM24	Units in Management	83,245.00	88,240.00	95,731.80	101,475.96
SM23		81,727.00	86,630.00	93,986.04	99,624.48
SM22		80,209.00	85,022.00	92,240.40	97,775.28
SM21		78,690.00	83,412.00	90,493.56	95,923.80
SM20		77,172.00	81,802.00	88,747.80	94,072.32
SM19		75,652.00	80,192.00	86,999.76	92,220.84
SM18		74,134.00	78,582.00	85,254.12	90,369.24
SM17		72,610.00	76,967.00	83,501.52	88,512.00
SM16		71,089.00	75,355.00	81,752.40	86,658.24
SM15		69,568.00	73,742.00	80,003.16	84,803.28
SM14		68,050.00	72,133.00	78,257.52	82,953.00
SM13		66,530.00	70,521.00	76,509.48	81,099.12
SM12	Up to 500	65,009.00	68,910.00	74,760.36	79,246.56
SM11	Units in Management	63,486.00	67,295.00	73,008.96	77,389.20
SM10	•	61,965.00	65,682.00	71,259.72	75,534.24
SM9		60,448.00	64,075.00	69,515.16	73,686.24
SM8		58,925.00	62,460.00	67,763.76	71,829.00
SM7		57,402.00	60,846.00	66,012.24	69,972.96
SM6		55,876.00	59,229.00	64,257.36	68,113.32
SM5		54,353.00	57,614.00	62,505.96	66,256.08
SM4		52,827.00	55,996.00	60,751.08	64,395.36
SM3		51,305.00	54,383.00	59,000.76	62,540.40
SM2		50,104.00	53,110.00	57,619.56	61,076.52
SM1		48,897.00	51,831.00	56,231.52	59,605.68

Committee Member	Committee Member

SALARY SCALES 2024 / 2025 - Senior Management Grade 9

		EVH Sal	ary from	YHA Sai	ary from
Spinal		1st April 2023	1st April 2024	1st April 2023	1st April 2024
Point			6.00%	15.0%	15.0%
SM19		75,652.00	80,191.00	86,999.76	92,219.64
SM18		74,134.00	78,582.00	85,254.12	90,369.24
SM17	Up to 3,000	72,610.00	76,967.00	83,501.52	88,512.00
SM16	Units in Management	71,089.00	75,354.00	81,752.40	86,657.16
SM15		69,568.00	73,742.00	80,003.16	84,803.28
SM14	Up to 2,000	68,050.00	72,133.00	78,257.52	82,953.00
SM13	Units in Management	66,530.00	70,522.00	76,509.48	81,100.32
SM12		65,009.00	68,910.00	74,760.36	79,246.56
SM11	Up to 1000	63,486.00	67,295.00	73,008.96	77,389.20
SM10	Units in Management	61,965.00	65,683.00	71,259.72	75,535.44
SM9		60,448.00	64,075.00	69,515.16	73,686.24
SM8		58,925.00	62,461.00	67,763.76	71,830.20
SM7	Up to 500	57,402.00	60,846.00	66,012.24	69,972.96
SM6	Units in Management	55,876.00	59,229.00	64,257.36	68,113.32
SM5	-	54,353.00	57,614.00	62,505.96	66,256.08
SM4		52,827.00	55,997.00	60,751.08	64,396.56
SM3		51,305.00	54,383.00	59,000.76	62,540.40
SM2		50,104.00	53,110.00	57,619.56	61,076.52
SM1		48,897.00	51,831.00	56,231.52	59,605.68

Committee Member	Committee Member

SALARY SCALES 2024 / 2025 - Professional & Administrative Grades

		EVH Sal	ary from	YHA Sal	lary from
Spinal		1st April 2023	1st April 2024	1st April 2023	1st April 2024
Point		•	6.00%	15.0%	15.0%
PA31	Grade 8	47,694.00	50,556.00	54,848.16	58,139.40
PA30		46,490.00	49,279.00	53,463.48	56,670.84
PA29		45,286.00	48,003.00	52,078.92	55,203.48
PA28		44,083.00	46,728.00	50,695.44	53,737.20
PA25	Grade 7	40,475.00	42,903.00	46,546.20	49,338.48
PA24	Ciudo i	39,275.00	41,632.00	45,166.20	47,876.76
PA23		38,068.00	40,352.00	43,778.16	46,404.84
PA22		36,860.00	39,072.00	42,389.04	44,932.80
PA20	Grade 6	34,456.00	36,523.00	39,624.36	42,001.44
PA19		33,554.00	35,567.00	38,587.08	40,902.00
PA18		32,535.00	34,487.00	37,415.28	39,660.00
PA17		31,518.00	33,409.00	36,245.76	38,420.40
PA16	Grade 5	30,495.00	32,324.00	35,069.28	37,172.64
PA15		29,472.00	31,241.00	33,892.80	35,927.16
PA14		28,458.00	30,165.00	32,726.76	34,689.72
PA13		27,440.00	29,086.00	31,556.04	33,448.92
PA12	Grade 4	26,419.00	28,004.00	30,381.84	32,204.64
PA11		25,398.00	26,922.00	29,207.64	30,960.36
PA10		24,378.00	25,841.00	28,034.64	29,717.16
PA9		23,362.00	24,764.00	26,866.32	28,478.64

Committee Member	Committee Member

SALARY SCALES 2024 / 2025 - Professional & Administrative Grades

		EVH Sa	ary from	YHA Sal	ary from
Spinal		1st April 2023	1st April 2024	1st April 2023	1st April 2024
Point		•	6.00%	15.0%	15.00%
PA8	Grade 3	22,383.00	23,726.00	25,740.48	27,284.88
PA7		21,412.00	22,696.00	24,623.76	26,100.36
PA6		20,427.00	21,898.00	23,491.08	25,182.72
PA5		19,891.00	21,898.00	22,874.64	25,182.72
PA4	Grade 2	19,891.00	21,898.00	22,874.64	25,182.72
PA3		19,891.00	21,898.00	22,874.64	25,182.72
PA2	Grade 1	19,891.00	21,898.00	22.874.64	25,182.72
PA1	**************************************	19,891.00	21,898.00	22,874.64	25,182.72

Approved by the Management Committee at it's meeting held on the 2nd of May 2024

Committee Member

Committee Member

SALARY SCALES 2024 / 2025 - Technical & Support Staff

		EVH Sa	ary from	YHA Sal	lary from
Spinal		1st April 2023	1st April 2024	1st April 2023	1st April 2024
Point			6.00%	15.0%	15.00%
TAS6	Grade 10	32,535.00	34,487.00	37,415.28	39,660.00
TAS6		31,518.00	33,409.00	36,245.76	38,420.40
TAS5		29,472.00	31,241.00	33,892.80	35,927.16
TAS5		28,458.00	30,165.00	32,726.76	34,689.72
TAS4		27,440.00	29,086.00	31,556.04	33,448.92
TAS4		26,419.00	28,004.00	30,381.84	32,204.64
TAS3		24,378.00	25,841.00	28,034.64	29,717.16
TAS3		23,362.00	24,764.00	26,866.32	28,478.64
TAS2		21,412.00	22,696.00	24,623.76	26,100.36
TAS2		20,427.00	21,898.00	23,491.08	25,182.72
TAS1		19,891.00	21,898.00	22,874.64	25,182.72
TAS1		19,891.00	21,898.00	22,874.64	25,182.72

Committee Member	Committee Member

ALLOWANCE SCALES 2024 / 2025

Subsistence	EVH from 1st April 2024	YHA from 1st April 2024
Higher Daily Rate - On duty 10 hours plus Lower Daily Rate - On duty 5-10 hours out-with area	18.91 11.57	20.05 12.27
First Aider		***************************************
Annual Allowance	523.00	555.00
Eye Test / Prescriptions		*******************
Annual Allowance	104.33	110.59
Car Travel Allowances		
Essential User Lump Sum	1,549.00	1,642.00
Mileage - First 10,000 miles - Thereafter	0.45 0.25	0.45 0.25
Mileage - Per Passenger	0.05	0.05
Other Travel Allowances		
Mileage - Motorcycle Mileage - Bicycle	0.24 0.20	0.24 0.20

Approved by the Management Committee at it's meeting held on the 2nd of May 2024

Committee Member Committee Member